



Experience Volunteerism With Covenant Creatures - Invest Your Kindness!

Thank you for considering volunteering with Covenant Creatures: Companion Animal Program. We are excited about your wanting to share your time and experiences with our community. As a non-profit organization, we seek both donations and volunteers. The work we do can be physically demanding and emotionally challenging, yet the rewards are great helping the pets of another. Our mission is: to cultivate mutually beneficial relationships with animals for the purpose of well-being and growth.

As a volunteer you may be involved in helping pack food, stock shelves and organizing at our storage unit. You may hand out food, fit harnesses or collars to pets, and interact with our clients at our *Companion Care Center* [CCC]. Volunteers learn security measures, how to securely hold animals for treatment, handle the processing of paperwork and patient flow or fulfill supportive tasks throughout the week.

Following are other volunteer opportunities with Covenant Creatures:

- Data Entry
- Fund Raising & Event Coordination
- Veterinary Medicine
- Vet Technician
- Grant writing (A grant writer would have to understand our organization, our goals, and our needs)
- Organization and volunteer leadership
- Training skills
- Public Relations/Public Speaking

If interested in volunteering, please read the information about volunteering before contacting us.

CC relies on volunteers to implement it's work. It is a serious commitment of your time and talents. It requires energy to do the work: bend, lift up to 40 lbs., stand and maintain a good attitude. Common sense in the presence of people who may be altered [H.D.D. = High, Drunk, or Dosed on something] is imperative. Patience with mental or physical impairments is also required. You must take this commitment seriously in order to volunteer at CC.

Volunteers have a minimum requirement of a four hour shift once a month on Thursday evenings at the CCC with a minimum commitment of once a month for 6 months. Other positions besides the work at the CCC have different requirements [i.e. event staffing is dependant on the event or product pick up will depend on amount/location,etc.]. Volunteering with Covenant Creatures is just like having a paid job in the sense that other volunteers and businesses who partner with us depend on you to be working well, arriving on time, and being regular in your availability. Your reward is the experience sharing yourself through time and compassion. You will “*Invest Your Kindness*” in the world through Covenant Creatures.

Once you have:

- attended a orientation
- filled out the appropriate forms provided at the orientation

- fulfill a waiting period two weeks
- you will be scheduled to shadow a volunteer or the director.
- During the first few months, we invite you to assess us and we will be evaluating you to determine if this is the right opportunity for you. If you feel that your talents and time would be better served elsewhere, there's no hard feelings! We want you to invest yourself where you feel you can be comfortable, experience the sharing and kindness of others and become more successful through Covenant Creatures.

To Think About: *At our Companion Care Center we often see animals who are badly injured or seriously ill. The vet on site and the director will assist the owner in making the best and most merciful decisions regarding the pet. At times injuries or illnesses are such that we cannot save the animal or fix the problem so we will recommend euthanasia. It is often a very emotional situation for the owner and obviously something no one would ever want to do and if you are at the CCC you will become aware when an pet might be euthanized. In spite of our "compassionate distance" we certainly feel the sadness and grief. You must be able to deal with this reality and not allow your emotions to overwhelm you or the grief the owner. Volunteers must be able to move on in order to help others. Also, there are times when a pet comes to us with signs of neglect or abuse. While this is very rare, it can happen. This situation will be handled by the vet on site and the director who can take appropriate legal steps to advocate on behalf of the pet. Please note that CC has no legal standing or authority to confiscate a pet from a client.*

Volunteer MUSTS:

- You must be able to communicate honestly and directly in a kind manner.
- You must follow security protocols thereby keeping yourself safe and other volunteers secure as well.
- You must maintain volunteer confidentiality.
- You must have the ability to communicate by email and phone, as well as keep us updated on contact and schedule changes. You must also have reliable transportation.
- You must hold the values and goals of CC and the needs of the pets we serve above your moods, emotions, and personal problems.
- You must be willing to accept direction and learn on an ongoing basis. Suggestions and ideas are welcomed but if the answer is "no", there is a reason for it and your attitude should not be negative and you should not take it personally.
- You must not give nutritional or veterinary advice unless you have a professional status.
- You must be 18 years old or older [ask about exceptions].

We are glad you're considering joining our team. Through dedicated care we create a higher quality of life, share love and help develop responsible solutions for pet owners. You will learn a lot and through volunteerism; your life will expand and be bettered for your efforts. But we expect you to be committed because we will be making a substantial investment into you as well.

If you feel Covenant Creatures might be a good fit for you and you can commit to it, please call us at 360-357-6301 or email CovenantCreatures@vircom.net to be registered for the next orientation.